

	#2: practices personal reflection & self- correction	4.5	4.4	95/100
	#3a: attends to professional roles	4.5	4.2	91/91
	#3b: attends to professional boundaries	4.4	4.3	100/86
	#4a: demonstrates professional demeanor in behavior	4.5	4.3	95/86
	#4b: demonstrates professional demeanor in appearance	4.5	4.4	86/86
	#4c: demonstrates professional demeanor in communication	4.4	4.2	91/91
	#5: engages in career long learning	4.5	4.4	86/91
	#6: uses supervision & consultation	4.7	4.4	95/91
2.1.2 Apply social work ethical principles to guide professional practice	#7: recognizes & manages personal values in a way that allows professional values to guide practice	4.5	4.5	95/86
	#8: applies the NASW Code of Ethics	4.4	4.3	95/91
	#9: learns to tolerate ambiguity in resolving ethical conflicts	4.0	4.3	73 /86
	#10: applies ethical reasoning to arrive at principled decisions	4.2	4.3	82/82

2.1.3
Apply critical thinking to inform & communicate professional judgments

#11: integrates multiple sources of knowledge, including research based knowledge & practice wisdom

4.4 4.1

2.1.5 Advance human rights & social & economic justice	#18: understands the forms & mechanisms of oppression & discrimination	4.2	4.2	91/91
	#19: advocates for human rights & social & economic justice	4.0	4.1	77 /86
	#20: engages in practices that advance social & economic justice	4.0	4.0	73 /82
2.1.6 Engage in research-informed practice & practice-informed research	#21: uses practice experience to inform scientific inquiry	3.9	3.8	68/64
	#22: uses research evidence to inform practice	4.1	3.8	82/ 64
2.1.7 Apply knowledge of human behavior & the social environment	#23: utilizes conceptual frameworks (theory) to guide the process of assessment, intervention & evaluation	3.9	4.0	68/73
	#24: critiques & applies knowledge to understand person &environment	4.1	4.2	82/82

2.1.8 Engage in policy practice to advance social & economic wellbeing and to deliver effective social work services	#25: analyzes, formulates & advocates for policies that advance social well-being	3.6	3.6	64/59
	#26: collaborates with colleagues & clients for effective policy action	4.0	3.7	73/55
2.1.9 Respond to contexts that shape practice	#27: continuously discovers, appraises & attends to changing social & technological developments & other emerging trends to provide relevant services	3.9	3.6	64 /86
	#28: provides suggestions & leadership in promoting sustainable changes in service delivery & practice to improve the quality of social services	4.0	3.8	73/68
2.1.10A Engagement	#29: prepares for action with individuals, families, groups, organizations & communities	4.3	4.3	91/91
	#30: uses empathy & other interpersonal skills	4.4	4.5	86/91
	#31: develops mutually agreed upon focus of work & desired outcomes	4.3	4.2	82/91

2.1.10B Assessment	#32: collects, organizes & interprets client data	3.8	4.2	64/77
	#33: assesses client strengths & limitations	4.0	4.2	73/77
	#34: develops mutually agreed-on intervention goals & objectives	3.8	3.9	64/68
	#35: selects appropriate intervention strategies	3.9	3.9	68/68
2.1.10C Intervention	#36: initiates actions to achieve organizational goals	4.0	3.9	82/82
	#37: implements prevention interventions that enhance client capacities	4.0	3.7	73/55