

**Rights and Options**  
**Regarding**

- 6) To request reasonable accommodations, including but not limited to language translation or interpretation services, in order to allow for participation in the Title IX reporting and resolution process.
- 7) To be supported by a Support Person, at your own expense, during any part of the reporting, assessment, or resolution process. The Support Person may speak only to the individual being supported.
  - a) When the Support Person is an attorney, the administrator hosting the meeting must be given two days advance notice.
  - b) If you desire the support of a Support Person, but cannot find someone that you are comfortable with, please contact a Title IX Coordinator, at [titleIX@nebrwesleyan.edu](mailto:titleIX@nebrwesleyan.edu).
- 8) To be advised by an Advisor of Choice during any part of the reporting, assessment, or resolution process. The Advisor of Choice may only speak to the individual being advised and may only ask relevant questions to involved parties during cross-examination.
  - a) When the Advisor of Choice is an attorney, the administrator hosting the meeting must be given two days advance notice.
  - b) An Advisor of Choice will be provided for the Title IXW\*~~BT 108.821 mg QJ EQ~~

- 4) To request to participate in an informal resolution process: This process involves a facilitated resolution that is voluntary, agreed upon, and acceptable to, the Complainant, Respondent, and the University.

**Other Considerations:**

- 1) Preservation of Evidence: It is important that you consider the preservation of evidence. Please see the Medical Care and Evidence Collection document for information on how to protect physical evidence <https://www.nebrwesleyan.edu/sites/default/files/inline-files/medical-care-collection-evidence-7-18-19.pdf>

Evidence in all electronic formats should also be retained (e.g. text messages, emails, photos, social media posts, screenshots, etc.).

- 2) Retaliation: NWU prohibits retaliation by any party against Respondents, Complainants, witnesses, reporters, or anyone involved in or participating in a resolution process. Engaging in retaliation is a separate violation of our University policy and can result in disciplinary action regardless of the outcome of the investigation and resolution of the initial complaint.